

Equity Defined

"Treatment that is fair and just, taking into account the capacities of individuals, while not discriminating because of racial identity, ethnicity, gender, religion, ability, or any other aspect of their identity".



Anti Bias Education for Young Children and Ourselves

Bias

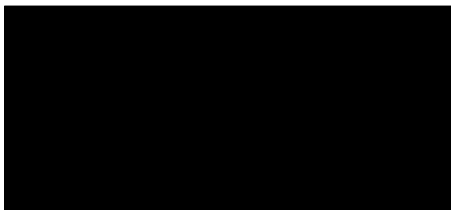
"An attitude, belief, or feeling that results in and helps to justify unfair treatment of a person because of his or her identity"



Anti bias Education for Young Children and Ourselves



Unconscious Bias (video)



90 Second Check-in

FOCUSED

SYMPATHETIC

HAPPY

EMBARRASSED

ANGRY

SURPRISED

CONFUSED

EMOTIONS

PROUD




WORRIED

NERVOUS

CONTENT

UPSET

DISAPPOINTED




Yale Study







Why place equity and diversity
at the heart of what you do?

4 Core Goals

Goal 1: Identity

- Each child will demonstrate self-awareness, confidence, family pride, and positive social identity

Goal 2: Diversity

- Each child will express comfort and joy with human diversity; accurate language for human differences

Goal 3: Justice

- Each child will increasingly recognize unfairness, have language to describe unfairness, and understand that unfairness hurts

Goal 4: Activism

- Each child will demonstrate empowerment and the skills to act, with others or alone, against prejudice and/or discriminatory actions



Anti Bias Education for Young Children and Ourselves

Goal 1: Identity

GOAL 1 IDENTITY

Demonstrate self-awareness, confidence, family pride, and positive social identities.



<https://www.anti-biaseducation.org/>

Goal 2: Diversity

GOAL 2 DIVERSITY

Express comfort and joy with human diversity.
Use accurate language for human difference.
Form deep, caring human connections.



<https://www.anti-biaseducation.org/>




Goal 3:
Justice

GOAL 3

JUSTICE

Recognize unfairness.
Have language to describe unfairness.
Understand that unfairness hurts.

<https://www.anti-biaseducation.org/>



Goal 4:
Action

GOAL 4

ACTION

Demonstrate empowerment
and the skills to act, with others or alone,
against prejudice and discrimination.

<https://www.anti-biaseducation.org/>




Anti-bias

"The heart of anti-bias work is a vision of a world in which all children are able to blossom, and each child's particular abilities and gifts are able to flourish".

-Anti bias Education for Young Children and Ourselves







Reflection in
Action

What is 1 thing you will take away from our
time together?

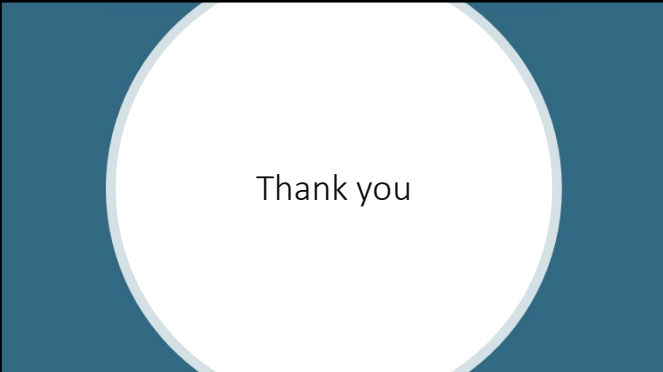


[Talk. Read. Sing.](#)

First 5 San Diego

<https://first5sandiego.org/parent-portal/talk-read-sing/>





Thank you
