































BR
But we can also work together to create a healing space where they can experience and learn something new.







































What is your plan?
What would you suggest?







































How come he's gotta be so aggressive?

Kiara Jackson, age 21, sits in the park with Vivian Davis, her infant mental health clinician. They watch as Malik dumps handfuls of sand into a water wheel. Kiara smiles as she watches Malik, and for a moment, the veil of her depression seems to lift, but then, as Malik gets frustrated and starts banging on the toy, a cloud comes over her face. Vivian watches her and feels her stomach tighten. She had hoped they could have a nice time out and help Kiara and Malik connect, but now she anxiously awaits for Kiara to repeat her unwelcome rant. "How come Malik's gotta be so aggressive. He's just like his daddy. He's just like my brothers. What's the point? Ain't nothin I can do."

















The wounds from the past last Think caste, slaves, mass graves We hurt each other in so many ways

Too many to count How many generations to surmount The trail of tears

Broken bones Broken homes Wounded souls Different goals

Thrive? Survive? Stay alive.

Who carries the blame? Who wears the shame? Who feels the pain?

For those of us who seek to heal Wounds caused by a past that Society would bury and conceal

Saying it was long ago Forget all that your souls and bodies know

A question inside us does arise How does healing happen in the face of lies?













"Cultural racism—the cultural images and messages that a form the assumed superiority of Whites and the assumed inferiority of people - color - Is message in the air".....If we live in a smoggy place, how can be avoid breathing the air? If we live in an environment in which we avoid breathing the air? If we live in an environment in which we avoid breathing the air? If we live in an environment in which we are avoid breathing the air? If we live in an environment in which we are avoid breathing the air? If we live in an environment in which we are avoid breathing the air? If we live in an environment in which we are avoid accomplishments of oppressed groups, we vill develop in the are categorizations of those groups that form the lasts of the race of 6-1.

Tatum, 1997

Expectations About Misbehavior: Implicit Biases



"We are interested in learning about how teachers detect challenging behavior in the classroom. Sometimes this involves seeing behavior *before* it becomes problematic. The video segments you are about to view are of preschoolers engaging in various activities. Some clips may or may not contain challenging behaviors. Your job is to press the *enter key* on the external keypad every time you see a behavior that could become a potential challenge" (p. 6).

Gilliam et al., 2016

Metaphor of the M	oving Sidewalk
To combat these historical forc the movement of the walkway opposite direction at a speed f are actively antiracist—[we] w	aster than the conveyor best - mess twey
Tatum, 1997	









Engagement Challenges: Diversity Poor uptake and low retention related to aspects of diversity Ethnicity Socioeconomic status Environmental context (Kazdin et al., 1995; Kummerer & Lopez-Reyna 2006; McColdx; Gannar, Paro, 2003; McGuigan, Katev, & Pratt, 2003; Snowden & Yamada, 2005)
The Ropio Shosh Ippen, 2012 59

















Quotes from Caregivers

"The first day [the provider] came to the house sh ... She came in wrong. So, there's nothing for her t don't trust her." (Buckingham et al., 2016, p. 779)

"A lot of times education and degrees tries t Automatically you're looked at as a project. change—their perception of who is walking (Buckingham et al., 2016, p. 3709).



Quotes from Caregivers

"It shows you who really cares, because some just do the child development and then they what they had to do. .I'm just saying some pe agenda, just getting the job done and leaving folks act like they just never been down befor Like they've always been—you know, you'rd n (Woolfolk & Unger, 2009, p. 194)



Emotions and Perspective Taking

Working with Families Who Have Experienced

- Trauma • Traumatic content \rightarrow Potential to dysregulate
- When emotions are charged, executive functioning is disengaged
- Regulation is critical for thoughtful therapeutic intervention
- It is best not to intervene without your frontal lobes















Diversity Informed Tenets for Work with Infants, Children, and Families Tenet 1: "Self-Awareness Leads to Better Services for Families Professionals in the field of infant mental health must reflect on their own culture, personal values and beliefs, and on the impact racism, classism, sexism, able-ism, homopriobia xenophobia, and other systems of oppression have had on the lives in order to provide diversity-informed, culturally attuned services on behalf of infants, toddlers, and their families John et al., 2012, p. 15). https://imhdivtenets.org/about/







Identifying Diversity-Related Conflicts

- Diversity-related conflicts can arise when differences in our experiences lead us to hold different assumptions, values and perspectives.
- In a diversity-related conflict, we tend to view the other person as part of the problem and use stereotypes rather than consider the other person's perspective or the broader context.

• The Boo Ippen, 2012

























Diversity Informed Tenets for Work with Infants, Children, and Families	
Tenet 2. Champion Children's Rights Globally: Infants are cirizens of the world. It is the responsibility of the global community to support parents families, and local communities in welcoming, protecting, and purturing them.	
Tenet 10. Advance Policy That Supports All Families: Diversity-informed in mental health practitioners, regardless of professional affiliation, seek to understand the impact of social policies and programs on diverse infants toddlers and to advance a just policy agenda for and with families.	
St. John et al., 2012, p. 15: https://imhdivtenets.org/about/	
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